

## SUMMARY ANNUAL REPORT

### FOR

#### NORTH CENTRAL STATES REGIONAL COUNCIL OF CARPENTERS SUPPLEMENTAL RETIREMENT PLAN

This is a summary of the annual report for the NORTH CENTRAL STATES REGIONAL COUNCIL OF CARPENTERS SUPPLEMENTAL RETIREMENT PLAN, (Employer Identification No. 80-0234499, Plan No. 001) for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$13,075,488. These expenses included \$12,408,135 in benefits paid and \$667,353 in administrative expenses. A total of 11,445 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$377,862,954 as of December 31, 2024 compared to \$310,376,517 as of January 1, 2024. During the plan year the plan experienced an increase in its net assets of \$67,486,437. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had a gain of \$80,561,925, including gain from investments of \$42,021,895, employer contributions of \$38,523,060, rollover contributions of \$4,614 and other income of \$12,356.

#### MINIMUM FUNDING STANDARDS

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

#### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor:

BOARD OF JOINT TRUSTEES OF  
NORTH CENTRAL STATES REGIONAL COUNCIL OF  
CARPENTERS SUPPLEMENTAL RETIREMENT PLAN  
PO BOX 4002  
Eau Claire, WI 54702  
80-0234499 (Employer Identification Number)  
(715) 835-3174

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

BOARD OF JOINT TRUSTEES OF  
NORTH CENTRAL STATES REGIONAL COUNCIL OF  
CARPENTERS SUPPLEMENTAL RETIREMENT PLAN  
PO BOX 4002  
Eau Claire, WI 54702

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.